

Table of Contents

5
6
<u>.</u>
ı
13
16
19
20
2
22

Message from the Chai

We've had a year of significant change at Wildlife Victoria. In December 2020 our CEO, Dr Megan Davidson retired and Lisa Palma was welcomed into the role, focussing on uplifting all areas of the organisation and strengthening relationships with key stakeholders.



Significant highlights from this year have included:

- · Strengthening the operating model for the Emergency Response Service, streamlining our operations and improving call response times.
- · Providing a significant paper to the Wildlife Act Review 1975. The Wildlife Act sets the rules around how we protect, conserve and manage wildlife in Victoria.
- Strengthening relationships with government stakeholders including a bi-monthly meeting with the Minister for Energy, Environment and Climate Change, The Hon. Lily D'Ambrosio.
- Announcing plans for Victoria's first Travelling Wildlife Vet program which will provide critical support to wildlife volunteers in the field.

Major weather events resulted in a record number of calls, and this increased demand was managed amidst the ongoing challenges of COVID-19, with multiple lockdowns, remote working and the administration of emergency services workers permits to our volunteers.

Wildlife Victoria's financial performance remains sound. We have invested in positioning the organisation for future growth. Funds from 2020's bushfire donations have been distributed to wildlife volunteers through our annual grants program.

I would like to thank the former Chair, Ron Burke, for his dedication, support and governance of this wonderful organisation. Thanks also to Marcus Godhino who retired from the Board after many years of service.

On behalf of the Board, I would like to thank retiring CEO Dr Megan Davidson for her leadership to December 2020 and through the 2020 bushfires - one of the most challenging periods this organisation has experienced.

Thanks to Wildlife Victoria CEO Lisa Palma, the management team, staff and volunteers for an outstanding year of rebuilding and revitalising the organisation. You have kept this service running through the challenging period of COVID-19.

I also acknowledge the ongoing support of our donors and our partners in the wildlife, government, local community and emergency service sectors.

Catherine MacLeod

Chair



Message from the CEO

My vision for this organisation is that it delivers the most positive impact for Victorian wildlife through continuously improving our operations and achieving best practice, so that wildlife get help as effectively and professionally as possible. ***

It has been a challenging year for Wildlife Victoria having worked through storm and heat events, technical system challenges and lockdowns. It has also been an invigorating period as we have set the foundations in place to prepare for future growth.

We've focussed on three key areas: our people, our systems and our place in the wildlife welfare sector.

Wildlife Victoria, at its heart, is an organisation of people who care deeply for wildlife. It is an operational organisation, reliant on skilled staff and volunteers to deliver a broad reach in wildlife rescue services throughout the state.

Not long after taking on the role of CEO in December 2020, I made some significant changes to our operating model to boost resources in areas where key gaps existed. This included offering internal opportunities for our own people and recruiting key talent into the organisation.

Our volunteering program also needed attention. As an experienced wildlife volunteer myself, I knew that our network of passionate volunteers needed more support, open two-way communication, opportunities for growth and advancement and, most of all, they needed us to understand and appreciate the volunteer experience.

That's why we met with volunteers in regional Victoria to talk about their needs and concerns. We've revitalised the Volunteer Advisory Group and improved our volunteer communications channels.

Behind the scenes, our Salesforce database went through a major upgrade to better manage and track wildlife emergency cases, and communicate with volunteers and supporters. After some initial teething problems, I can confirm that it is now running smoothly.

This year I've also been speaking with other sector peers and government about gaps in the system, and how Wildlife Victoria might fill those gaps. My vision for this organisation is that it delivers the most positive impact for Victorian wildlife through continuously improving our operations and achieving best practice, so that wildlife get help as effectively and professionally as possible. It also means being a clear voice, advocating for native animals both now and well into the future.

I am so very proud of what our team has achieved this year, I'm thankful for the dedication of our hardworking volunteers and I'm appreciative for the generosity and support of our donors.

Lisa Palma

CEO



This year's highlights

This year Wildlife Victoria responded to more wildlife emergency cases than ever before, establishing a new benchmark for our 35+ years of operation.

During the lockdown periods we saw a 14% increase in calls compared to the same periods of the previous year, illustrating that people were noticing more about their natural environment when they were remaining close to home. Demand for our Emergency Response Service has increased sharply by almost 80% over the last five years and is expected to continue, as our native animals become more critically impacted by human intervention, climate change, natural disasters and habitat loss. 105,251

total enquiries comprising both telephone calls and web-cases

57,774
emergency wildlife
response cases

78,637 animals supported

Top 5 species supported



2,391 BRUSHTAIL

POSSUM

3,891 MAGPIE



KANGAROO

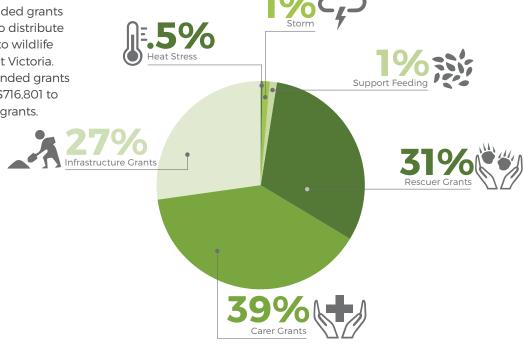
2,245

RAINBOW LORIKEET



Donor Funded Grants Program for Wildlife Volunteers

Our annual donor funded grants program enables us to distribute much needed funds to wildlife volunteers throughout Victoria. This year our donor funded grants program distributed \$716,801 to volunteers across 106 grants.





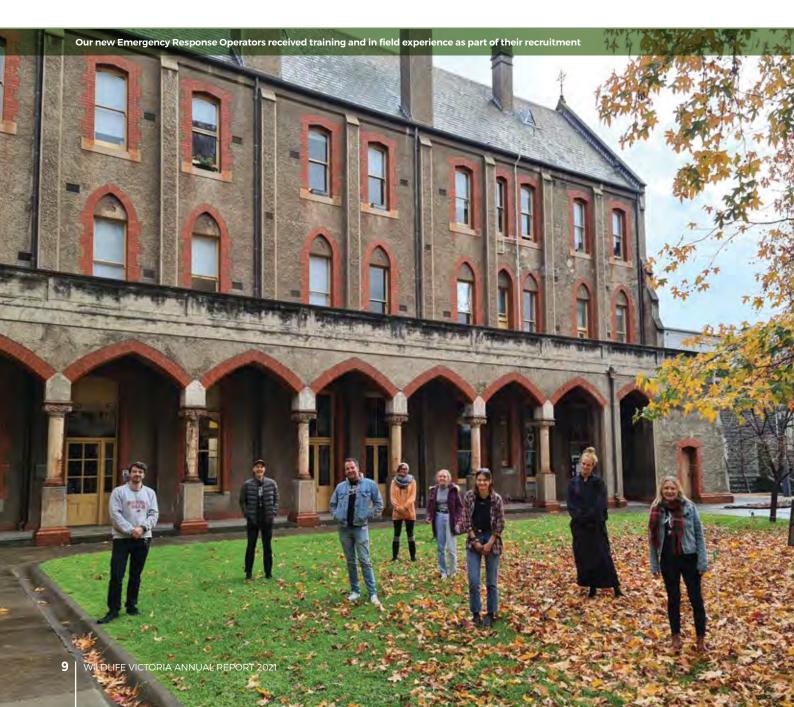


Our people

With a focus on developing a culture of excellence, we have introduced a new organisational structure, created new work practices and updated processes and procedures, including the establishment of new benchmarks to track and report on operational progress.

We offered growth and career development opportunities to existing staff, and bolstered the capacity of our emergency response team with 21 new team members joining the contact centre in preparation for the peak periods of spring and summer.

The entire emergency response team undertook a new training program that developed their species competencies and provided hands on, in-field wildlife rescue observation with experienced rescuers. This enabled operators to better appreciate the volunteer experience, and understand the importance of full and detailed case notes when dispatching volunteers to rescues.



Our Emergency Response Operators know a lot about wildlife

- Four have completed environmental science degrees from Deakin University majoring in Wildlife and Conservation Biology and Environmental Management,
- Four have completed science degrees from Monash
 University in a broad range of environmental related fields including Ecological Conservation, Environmental Science and Zoology,
- Two have completed science degrees from Melbourne University; one majoring in Zoology and the other in Animal Health and
- One Emergency Response Operator has completed a degree in Environment and Society at RMIT University.
- We also have a PHD graduate and research fellow in ecology from Deakin University, a PHD researcher from Melbourne University and two qualified vet nurses on the team.



Emergency Response Operator, Chelsea

Our people

WE RECRUITED
AND TRAINED UP
21 NEW EMERGENCY
RESPONSE
OPERATORS

68% OF ALL STAFF ARE ALSO WILDLIFE VOLUNTEERS 60% OF
OUR EMERGENCY
RESPONSE OPERATORS
ARE DEGREE QUALIFIED IN
EITHER ENVIRONMENTAL
OR ZOOLOGY RELATED
FIELDS

Our volunteers

Wildlife Victoria has an incredible network of skilled volunteers throughout the state who are responsible for rescuing, transporting and rehabilitating native animals before they can be released back into the wild.

Between 2015 and 2020 there was a 16% decline in our volunteer workforce due to a range of reasons. It was clear our volunteers needed more support.

This year we focused on talking with existing volunteers to understand what has worked well for them, what the key challenges are and what has needed to change.

We recruited and trained new volunteers and worked with more experienced volunteers to help advance their skills.



Volunteer visits

Our CEO. Lisa Palma, and Head of Wildlife Volunteering, Dana Frew, went on road trips, visiting regional volunteers in Phillip Island, San Remo, Shepparton, Tabilk, Kotupna, Rushworth, Elphinstone, and Bendigo.

Volunteer support

We invested in the Volunteer Support Team with additional staff and resources. Our annual volunteer grants program distributed \$716,801 through 106 grants.

Volunteer training

We rejuvenated our training and on-boarding model, and recruited and trained new volunteers in Mooroopna, Ballarat and Phillip Island. Experienced volunteers attended training sessions on the topics of Possum Husbandry, an introduction to Grey Headed Flying Foxes and Macropods.

Volunteer Advisory Group

We reconstituted our Volunteer Advisory Group. It expanded to 20 key volunteers with representatives from all regions of the state. The Group met six times during the year.

Volunteer communications

We employed a broader range of communications channels so that our volunteers can hear from us in a variety of ways, and focussed on delivering up to the minute communication for key issues.

Work continues to substantially develop and uplift the volunteer value proposition.



Ballarat training for new wildlife rescue and transport volunteers



CEO Lisa Palma and volunteer Deb Fowler

Meet our volunteers

This was a tough year for so many of our volunteers who worked tirelessly throughout consecutive state-wide lockdowns when most people were staying home safely during the COVID-19 restrictions. These people are unsung heroes who quietly go about delivering an

essential service, day in, day out, 365 days per year through rain, cold and heat events.

These four volunteers represent so many others that work with Wildlife Victoria.

We extend our heartfelt thanks and gratitude to all the volunteers who have worked with us throughout this difficult year.



Rescuer - Sarah 820 rescues since 2014

Sarah and her husband, Simon, were inspired to undertake wildlife rescuer training five years ago after attending an RACV sponsored Wildlife Victoria information session, and have since completed secondary training in kangaroo rescues.

They sometimes spend the entire weekend attending to call outs for Wildlife Victoria.

"It can become a long day. We'll be out from 8am to 9pm, and on the way home from the final rescue when another call will come in. "We think to ourselves...Oh well, it's just one more and on the way home, so we may as well do it. Then there might be a couple more after that

Sarah is studying a Bachelor of Conservation, majoring in Environmental Science and Wildlife Biology. Talking about the need to save threatened species, she says "at least I know I can save the life of one animal, and know that in a small way it makes a difference."

Sarah says volunteering is very rewarding personally.

"I might meet a member of the public or a few kids that are terrified of doing a pouch check or something like that. I'm able to help and educate them. Often they'll get in touch – sometimes months later – to tell me that they've put what they learned into practice with another animal in need."

Trained rescuers
form a vital link
in the skilled
volunteer network.
They will often
spend hours on
the road attending
to cases that have
been logged with
Wildlife Victoria
by concerned
members of the
public.



Transporter - Tim 215 cases of animals transported since 2017

Tim was inspired to volunteer as a transporter because of his concern with the plight of native animals being under threat from habitat loss, feral pests and climate change.

"Volunteering for Wildlife Victoria has enabled me to make a contribution in an important area following retirement," he said. He says the flexibility of the role means he can fit it around his other commitments. Some weeks he may volunteer up to eight hours per week, and others only four hours.

Tim finds inspiration in the work he sees the volunteer carers doing.

"The amazing commitment of the wildlife carers is inspirational and I see my role as supporting them in a small way. I have met a number of interesting and dedicated people in the role."

"Wildlife Victoria is playing an important role in rescuing and caring for native wildlife and I am happy to be playing a minor part in their work," he concluded.

Transporters
perform an
important role,
ferrying injured,
sick or orphaned
native animals
from one site to
another. They are
particularly busy
in spring when so
many animals need
to be relocated
from the vets to the
carers.



Shelter operator - Nalini

1,279 cases referred from Wildlife Victoria

Nalini, a registered wildlife shelter operator, was inspired to pursue wildlife care after the 2009 Black Saturday bushfires.

"There was a massive call out for volunteers. I thought I'd love to get involved, but discovered that I needed prior experience in transport, rescue or triage before I could help," she said.

Nalini completing an introductory training program at Wildlife Victoria, then decided to take things to the next level by becoming a carer at a local shelter.

She upskilled further through additional training courses, and established her own shelter eight years ago which takes in approximately 200 animals per year.

Nalini has a keen interest in rehabilitating Raptors.

"The Raptors are incredibly stoic.
They arrive in a compromised, often critical condition. Their ability to hunt has been impacted and they may not have drunk or eaten for a number of days."

The shelter takes in mostly Brown Goshawk, Nankeen Kestrel, Collared Sparrowhawk and Australian Hobby. Local owls include the Southern Boobook and Barn Owl and very occasionally the Powerful Owl.

"The Owls fascinate me. They have a preservation reflex - even when sick or injured they will sit up and pretend they are ok," she said.

It can take months of care before a native animal can be rehabilitated to the point where it is released back into the wild. But Nalini says it's important to her to see each individual animal through the entire process from when they first enter her shelter, through to the final release.

It can take a year or more of training in an internship style arrangement with another registered shelter before a volunteer can receive the Department of Land, Water, Environment and Planning's approval to establish their own registered wildlife shelter.



Veterinary Nurse - Bec

Approximately 160 wildlife patients per year

Bec has been a Veterinary Nurse for more than 12 years. She works in an outer suburban clinic, and has experience working with a 24 hour animal hospital. Her clinic takes two or three wildlife cases per week.

By working collaboratively with local wildlife shelters and carers, Bec and her team mates are able to provide the best possible care for injured, sick and orphaned wildlife.

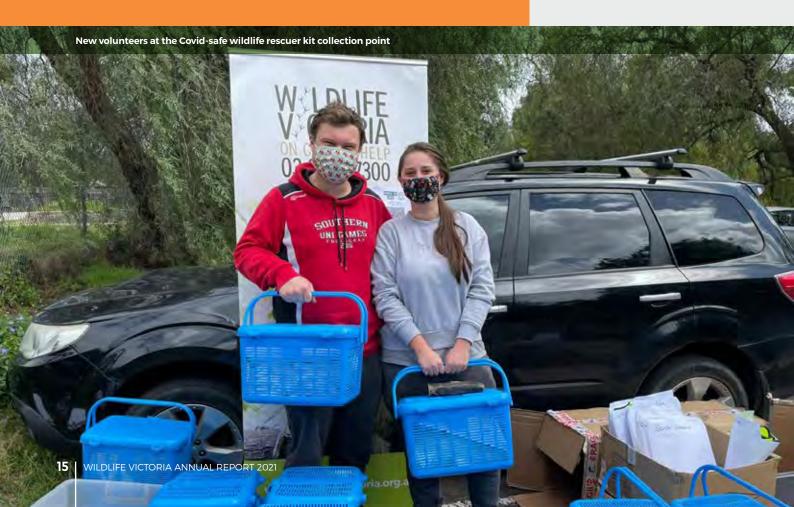
Bec says Vet Nurses and receptionists are at the front line when it comes to assessing an animal's needs.

"Where possible, it's important for vet nurses and receptionists to do triage on the spot. The more information you can get and the earlier you can triage an animal, the better. It saves time and reduces the amount of suffering for the animal," she said.

However, Bec added that Veterinary Surgeons and Nurses do not get a lot of training on native animals during their studies.

"In the Nursing Certificate course, you get a few hours, and I think the Vets get about a week of training on wildlife specifics. That means there's a real lack of knowledge in the sector."

"Forming good relationships with nearby shelter operators and carers is really important. They tend to have a deep knowledge of common illnesses and conditions for particular species. It can mean life of death for a native animal in care," she said. Wildlife Victoria is fortunate to have a strong network of more than 500 veterinary clinics that will take in a sick, injured or orphaned native animal for assessment and treatment at no cost.



Projects

Salesforce upgrade

This year we undertook a major upgrade of our Salesforce Customer Relationship Management system. This project came at a point where our old system simply could not keep up with the functionality needed for our ever-growing service.

Like many technology upgrades, the process was not seamless, however the new system is now in place and delivering much improved capability, better suited to Wildlife Victoria's needs.

Partnerships

In Wildlife Victoria's experience, the summer holiday period and Easter are known for being peak periods for wildlife related road trauma.

This year, we anticipated that road trauma would escalate, with holidaymakers coming out of lockdown and travelling on unfamiliar roads at all times of the day.

We reached out to the Transport Accident Commission (TAC) and Yarra Trams for their help and this resulted in a comprehensive awareness campaign reminding drivers to take care on our roads whilst travelling through the homes of our wildlife.

The Safe Drive Saves Our Wildlife message was promoted on television, radio, web and on billboards and signs throughout the state

Thanks to the partnership with Yarra Trams, we were also given the opportunity to have a fully wrapped tram on traveling on routes 108 and 48 from December through to April.

We are grateful for TAC and Yarra Trams support, and look forward to producing more campaigns like this in the future.



Emergency Response Supervisor Joe



CEO Lisa Palma and Board Chair Catherine MacLeod at the Yarra Trams launch



We joined forces with RSPCA and Birdlife Australia to raise awareness for our precious native ducks in the Discover Ducks program.

Duck hunting season

We continue to advocate for Duck hunting to be banned in Victoria and this year spoke with media on a number of occasions regarding this cruel and incredibly damaging activity.

For the first time in many years, Wildlife Victoria deployed onto the wetlands leading the veterinary team providing triage facilities for injured native waterbirds shot during Victoria's duck hunting season.

Members of our leadership team worked closely in the field with other animal welfare agencies in a coordinated response to help ducks that were injured by the hunters.

Travelling Wildlife Vet

Sadly, it is common for our regional volunteer rescuers to go to the aid of an animal in pain, only to be unable to access veterinary support until the next day, or for it to be exceptionally difficult to find a vet with wildlife expertise.

This year we announced plans to develop Victoria's first Wildlife Travelling Vet program. The program will deploy specialist wildlife vets into the field to attend emergencies and provide vital assistance to wildlife rescuers when and where they need veterinary support.

In announcing the program, CEO Lisa Palma said, "In country Victoria, our volunteer rescuers have been pretty much on their own, with no hope of veterinary support until the local vet opens in the morning."

"It can be an agonising experience for the wild animal and traumatising for the volunteer, especially when it is clear that the animal needs to be humanely euthanised."

This free service will solve the problem of wildlife shelter operators having to drive hours to access an appropriate veterinary resource with specific native species expertise.



Our team managed the in-field triage facility at the opening of Duck Hunting Season



We announced the introduction of Victoria's first Travelling Wildlife Vet service



Speaking up for wildlife

Wildlife Victoria raised its voice for wildlife across several platforms this year, with submissions to the Independent Review of the Wildlife Act 1975 and the Conservation Regulator's Statement of Regulatory Intent.

We also provided witness statements to the Victorian Parliamentary Inquiry into Ecosystem Decline and the Victorian Parliamentary Inquiry into Environmental Infrastructure for Growing Populations.

Advocating for legislative change

In May 2021, the Minister for Energy, **Environment and Climate Change** announced a comprehensive review of the Wildlife Act 1975. The 46 year-old legislation sets the rules around how we protect, conserve. and sustainably manage wildlife in Victoria.

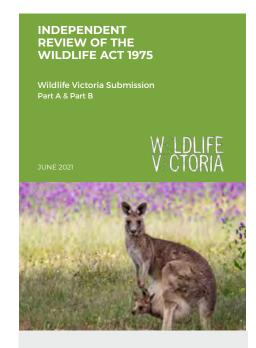
The independent review offered a once in a lifetime opportunity to make world-leading transformative changes to the way Victoria's wildlife and biodiversity is managed, regulated and protected from the emerging threats of climate change.

Wildlife Victoria submitted a comprehensive submission and met with the independent expert panel to advocate for wildlife in Victoria.

In our view, the Wildlife Act has failed and continues to fail to protect Victoria's wildlife. We believe the Act requires fundamental changes to:

- · Emphasise the protection and conservation of the diversity of wildlife over the lethal control and exploitation of wildlife;
- Introduce a public trust or interest principle that creates obligations on the state and its agencies to manage wildlife for the benefit of all Victorians, including future generations - not just the influential few and provide for greater public participation, transparency and accountability;
- Create a new and independent regulator to effectively govern, implement and enforce a strengthened regulatory framework which supports responsible wildlife management and builds social acceptance and tolerance of wildlife.

We expect to see the publication of a directions paper outlining proposed changes to the Act in



- · Wildlife Victoria's submissions to the **Independent Review of** the Wildlife Act 1975, and Office of the Conservation Regulator's Statement of Regulatory Intent can be found on our website at www.wildlifevictoria.org.au
- Wildlife Victoria is a member of the Office of **Conservation Regulator Stakeholder Reference** Group.
- Wildlife Victoria is part of the Wildlife Emergency **Support Network (WESN)** formally mandated to respond in wildlife emergencies under the **State Wildlife Emergency** framework.

Thank you

This year has been made particularly special thanks to the generosity of some incredibly supportive organisations and individuals.

As a not-for-profit organisation that relies on donations from the public to operate, we sincerely thank all the individuals, businesses, schools and community organisations who supported our work. Here are just a few that deserve a special mention.

People who care about wildlife donated \$2,021,403 to Wildlife Victoria this year.

TAC and **Yarra Trams**

TAC and Yarra Trams enabled us to launch our first fully integrated summer awareness campaign that urged drivers to take care whilst driving through the homes of our wildlife.

Give2Asia

A grant from Give2Asia enabled one of our volunteers to complete a significant infrastructure project that resulted in her shelter building new koala enclosures with misting systems for hot periods, a gum leaf cool room facility and a medical grade treatment and quarantine room.

The Coalition

The Coalition sponsored Wildlife Victoria's Triage Trailer during the year. The trailer was used during a number of in-field activations during the year, including having a presence at the opening of Duck Shooting season in Victoria, where our CEO and Lead Vet led triage operations on the ground.

Victorian Government

In recognition of the vital service that Wildlife Victoria provides to the public, the Victorian government contributed \$494,000 towards the running costs of our Emergency Response Service. This equates to 16% of our total income for the financial year.





One of the images from our TAC supported awareness campaign



A koala in care at the shelter that received Give2Asia funding



The triage trailer was used at the opening of **Duck Hunting Season**

Feedback from the public we serve

What incredible prompt service and teaching moment for the children. We hope the seagull, lovingly named Greg, is recovering well.

Thankful for all the wildlife volunteers.

Kellie

Dear Helpers

Could you please pass on my profound thanks to Georgina who was an amazing help with a Kookaburra fledgling in Fawkner Park on Sunday morning; I put him/her in the crook of a tree and checked all day being watched by parents, gone yesterday. Much to my relief it is now out on a branch being fed by mum and dad, five of them lined up on a branch this morning making a merry, noisy bunch.

Thank you so much, Georgina was calm and clear and assured me I was not going to be fanged by that long beak, so glad we had a happy outcome.

Best wishes Jane

Hi Team at Wildlife Victoria

Thank you so much for your reassuring advice in relation to our enquiry today. Regarding Mother Duck, her family and relocating them to safer pastures.

We successfully (without incident) reunited the family together.

THANK YOU SO VERY MUCH...WE APPRECIATE YOUR GREAT WORK.

Jenny & Tony

AMAZING PEOPLE - Great experience from the helpful rescue line calls, to the follow up calls from the team and on to meeting their lovely volunteer Fiona. THANK YOU GUYS for helping us to get our little injured fledgling Magpie to some medical care and ongoing rescue carer.



Financial Accounts

WILDLIFE VICTORIA INC. STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021	2020
		\$	\$
INCOME			
Donations		2,021,403	18,951,447
Bequests		198,019	195,580
Membership Fees		640	1,410
Grants / Corporate		618,317	463,909
Bank Interest and Investment Income		101,328	83,821
Other Income / Training Fees		95,551	44,804
TOTAL REVENUE		3,035,258	19,740,971
EXPENDITURE			
Fundraising and Marketing Expenses		55,389	60,169
Administration and Member Expenses		127,443	245,467
Operating Expenses		59,340	104,231
Employment Expenses		1,632,376	1,012,934
Emergency & Disaster Response Expenses		725,921	1,148,554
Other Expenses		467,342	452,350
TOTAL EXPENSES	_	3,067,811	3,023,705
Surplus / (Deficit) for the year before income tax	2	(32,553)	16,717,266
Income Tax	1a	-	-
Surplus / (Deficit) for the year after income tax		(32,553)	16,717,266
Other Comprehensive Income			
Items that will not be reclassified to profit or loss:		-	-
Items that will be reclassified subsequently to profit or loss		-	-
When specific conditions are met:			
Total Comprehensive Income after income tax		(32,553)	16,717,266

WILDLIFE VICTORIA INC. STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2021

	Note	2021	2020
		\$	\$
CURRENT ASSETS			
Cash	3	349,296	565,366
Investments	4	17,570,000	17,570,000
Other Assets	5	27,406	38,486
Inventories		-	2,870
TOTAL CURRENT ASSETS	_	17,946,702	18,176,722
NON-CURRENT ASSETS	_		
Property, Plant & Equipment	6	60,075	51,406
TOTAL NON-CURRENT ASSETS		60,075	51,406
TOTAL ASSETS		18,006,777	18,228,128
CURRENT LIABILITIES			
Payables	7	169,594	361,892
Provision for Leave Entitlements		35,800	6,801
Unexpended Grants		-	40,000
Deposits		2,500	2,500
TOTAL CURRENT LIABILITIES		207,894	411,193
NON-CURRENT LIABILITIES			
Long Service Leave		14,500	
TOTAL NON-CURRENT LIABILITIES		14,500	
TOTAL LIABILITIES		222,394	411,193
NET ASSETS	_	17,784,383	17,816,935
			_
MEMBERS' FUNDS			
Retained Surplus		17,784,383	17,816,935
TOTAL MEMBERS' FUNDS		17,784,383	17,816,935

WILDLIFE VICTORIA INC. STATEMENT OF CHANGES OF EQUITY FOR THE YEAR ENDED 30 JUNE 2021

	Retained Surplus	Total
	\$	\$
Balance at 1 July 2019	1,099,669	1,099,669
Comprehensive income		
Surplus for the year attributable to members of the entity	16,717,266	16,717,266
Other comprehensive income for the year		-
Total comprehensive income attributable to members of the entity	16,717,266	16,717,266
Balance at 30 June 2020	17,816,935	17,816,935
Comprehensive income		
Deficit for the year attributable to members of the entity	(32,553)	(32,553)
Other comprehensive income for the year	-	-
Total comprehensive income attributable to members of the entity	(32,553)	(32,553)
Balance at 30 June 2021	17,784,383	17,784,383

WILDLIFE VICTORIA INC. STATEMENT OF CASH FLOWS AS AT 30 JUNE 2021

	Note	2021 \$	2020 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts from ordinary activities		2,905,011	19,697,588
Payments to suppliers and employees		(3,201,342)	(2,649,467)
Interest received	_	101,328	83,821
Net cash provided by (used in) operating activities	_	(195,003)	17,131,942
CASH FLOW FROM INVESTING ACTIVITIES			
Payments for property, plant and equipment		(21,067)	(118,906)
Net movement for investments	_	-	(16,700,000)
Net cash provided by (used in) investing activities		(21,067)	(16,818,906)
CASH FLOW FROM FINANCING ACTIVITIES	·		_
Net cash provided by (used in) financing activities	_	-	-
Net increase in cash held	_	(216,070)	313,036
Cash at beginning of year		565,366	252,330
Cash at end of year	3	349,296	565,366



Wildlife Victoria PO Box 100, Abbotsford VIC 3067 www.wildlifevictoria.org.au

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